

Modern Slavery Act Declaration



About Us

Frazer-Nash Consultancy Limited is a Systems and Engineering Technology business providing services from a network of nine UK and three Australian offices with over 700 employees. Our company vision is to be recognised for the highest standards in everything we do, supporting the development and operation of major projects and facilities.

Our business primarily involves the delivery of highly technical and complex engineering services to predominantly governmental or blue chip customers who are located in the UK, Europe, North America or Australasia. Our employees apply their expertise and know-how to develop, enhance and protect our clients' critical assets, systems and processes. We are committed to conducting our dealings, whether with customers, suppliers or employees with the utmost integrity.

Our Policies on Slavery and Human Trafficking

We aim to be the best in the eyes of our clients and our people, which means we are committed to ensuring that there is a zero tolerance policy on modern slavery and human trafficking in our supply chains, or in any part of our business.

Our Code of Business Conduct reflects our commitment to acting ethically and with integrity, ensuring all our business relationships are built on these foundations. It underpins our commitment to implementing and enforcing effective systems and controls to certify slavery and human trafficking is not taking place anywhere in our supply chains or our business.

Assessment and Managing Risk

Our principal risks in this area relate to our recruitment processes and our supply chain partnerships. As part of our initiative to identify and mitigate risk, we:

- Conduct appropriate and thorough background checks on potential employees prior to confirmation of employment;
- Identify actual or potential risk areas in our supply chains, enabling us to intervene when necessary to ensure compliance; and
- Carry out thorough due diligence on all suppliers.

We understand that our reputation and good name are our two of our greatest assets, which could easily be tarnished by actual or suspected corrupt or unethical behaviour.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015, and constitutes our slavery and human trafficking statement for the financial year ending 31 March 2018.

FRAZER-NASH CONSULTANCY LIMITED

A handwritten signature in black ink, appearing to read "N.McD", with a large, stylized flourish underneath.

Neil McDougall
Managing Director

20th JUNE 2017

Date